

**APPLICATION FOR EMPLOYMENT**  
**Nature's Best Inc. 1175 Clark Fork Drive Missoula, MT 59808**

Nature's Best Inc. is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

**PERSONAL:**

Name \_\_\_\_\_ Date \_\_\_\_\_  
                    Last                      First                      Middle

Address \_\_\_\_\_  
                    Number & Street                      City                      State                      Zip Code

Position Sought \_\_\_\_\_    \_\_\_ Full Time    \_\_\_ Part Time

Date Available \_\_\_\_\_    Wage Desired \_\_\_\_\_    Phone # \_\_\_\_\_

Email Address \_\_\_\_\_

Social Security Number \_\_\_\_\_

Are you over 18 years old?    \_\_\_ Yes    \_\_\_ No

Are you legally eligible for employment in the United States?    \_\_\_ Yes    \_\_\_ No  
(If offered employment, you will be required to provide documentation to verify eligibility.)

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**EDUCATION:** Please indicate education or training which you believe **qualifies** you for the **position** you are seeking.

**High School:** No. of Yrs Completed (circle one) 1    2    3    4

**Diploma:**    \_\_\_ Yes    \_\_\_ No    **G.E.D.:**    \_\_\_ Yes    \_\_\_ No

School(s) \_\_\_\_\_    City/State \_\_\_\_\_

**College and/or Vocational School:**

Number of Years Completed (circle one) 1 2 3 4

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

Major \_\_\_\_\_ Degrees Earned \_\_\_\_\_

**Other Training or Degrees:**

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

Course \_\_\_\_\_ Degree or Certificate Earned \_\_\_\_\_

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**PROFESSIONAL LICENSE OR MEMBERSHIP:**

Type of License(s) Held \_\_\_\_\_

State of \_\_\_\_\_

License Number \_\_\_\_\_

License Expiration Date  
\_\_\_\_\_

Other Professional Memberships  
\_\_\_\_\_

(You need not disclose membership in professional organizations that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status or any other protected status.)

**This application for employment is good for 30 days only.  
Consideration for employment after 30 days requires a new application.**

**EMPLOYMENT:** List last employer first, including U.S. Military Service.

May we contact your present employer? \_\_\_\_ Yes \_\_\_\_ No

If any employment was under a different name, indicate name

\_\_\_\_\_

**Employer** \_\_\_\_\_ Address \_\_\_\_\_

Telephone \_\_\_\_\_ Position \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_  
Mo/Yr Mo/Yr

Salary \_\_\_\_\_ Supervisor \_\_\_\_\_ Department \_\_\_\_\_

Duties \_\_\_\_\_ FT \_\_ PT \_\_ No. of Hrs. \_\_\_\_

Reason for Leaving \_\_\_\_\_

**Employer** \_\_\_\_\_ Address \_\_\_\_\_

Telephone \_\_\_\_\_ Position \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_  
Mo/Yr Mo/Yr

Salary \_\_\_\_\_ Supervisor \_\_\_\_\_

Department \_\_\_\_\_

Duties \_\_\_\_\_ FT \_\_ PT \_\_ No. of Hrs. \_\_\_\_

Reason for Leaving \_\_\_\_\_

**Employer** \_\_\_\_\_ **Address** \_\_\_\_\_

Telephone \_\_\_\_\_ **Position** \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_  
Mo/Yr Mo/Yr

Salary \_\_\_\_\_ **Supervisor** \_\_\_\_\_

**Department** \_\_\_\_\_

**Duties** \_\_\_\_\_ **FT** \_\_ **PT** \_\_ **No. of Hrs.** \_\_\_\_

**Reason for Leaving** \_\_\_\_\_

If you wish to describe additional work experience, attach the above information for each position on a separate piece of paper.

Explain any gaps in work history: \_\_\_\_\_

**REFERENCES:**

**Professional**

**Name** \_\_\_\_\_

**Phone** (\_\_\_\_) \_\_\_\_\_

**Name** \_\_\_\_\_

**Phone** (\_\_\_\_) \_\_\_\_\_

**Personal**

**Name** \_\_\_\_\_

**Phone** (\_\_\_\_) \_\_\_\_\_

## APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Nature's Best Inc. to verify their accuracy and to obtain reference information on my work performance. I hereby release Nature's Best Inc. from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.

I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will.

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_